

## MADHAV INFRA PROJECTS LIMITED

### CORPORATE SOCIAL RESPONSIBILITY POLICY (CSR POLICY)

*(Effective from 01<sup>st</sup> April, 2014)*

#### 1) Preface

In accordance with Section 135 and amended Schedule VII of the Companies Act, 2013 and the rules promulgated thereunder and read along with MCA, vide notification dated 27<sup>th</sup> February, 2014, the Board of Directors of Madhav Infra Projects Limited (the Company) has adopted this Corporate Social Responsibility Policy (CSR Policy) on 18<sup>th</sup> March, 2014.

This policy, which encompasses the Company's philosophy for describing its responsibility as a corporate citizen and lays down the guidelines and mechanism for undertaking socially useful programmes for welfare & sustainable development of the community at large, is titled as the "MADHAV CSR POLICY".

#### 2) Objectives

The Objective of the Corporate Social Responsibility Policy (CSR Policy) is to ensure that it becomes a socially responsible Corporate Entity contributing towards improving the quality of life of the Society at large. The Company believes that profitability must be complemented by a sense of responsibility towards all stakeholders with a view to make a material, visible and lasting difference to the lives of disadvantaged sections of the people, preferably in the immediate vicinity of the offices but at the same time ensure widespread spatial distribution of its CSR activities pan-India befitting its status as a conscientious corporate citizen.

#### 3) CSR Vision

To actively contribute to the social and economic development of the society in which we operate. In so doing, build a better, sustainable way of life for the weaker sections of society and raise the country's human development index.

#### 4) Composition of CSR Committee

The Corporate Social Responsibility Committee shall be composed of three or more directors, out of which at least one director shall be independent Director. The Composition of CSR Committee would be disclose in the Company's Annual Report under Directors' Report prepared under Companies Act, 2013.

#### 5) CSR Activities

The Company has adopted the following core areas for its CSR initiatives, all of which are picked from the activities signified under Schedule VII of the Companies Act 2013:

- a. Ensuring Environmental Sustainability

- b. Promoting Healthcare (including preventive healthcare and sanitation) and Poverty Eradication
- c. Promoting Education (including specialized and employment oriented vocational skills) and Livelihood enhancement projects
- d. Contribution to Central Government Relief and Welfare Funds (as admissible under the Act)
- e. Promoting Socio-economic Empowerment
- f. Protecting and Preserving National Heritage, Culture and Art
- g. Welfare measures for Armed Forces Veterans and their Dependents
- h. Promotion of Sports activities
- i. Contribution to Central Government Relief and Welfare Funds (as admissible under the Act)
- j. Rural Development Projects

The focus of the Company's CSR interventions will largely be in the areas of education of downtrodden including girl child, sustainability & climate change and rural development through Contributing to some Trust.

#### **6) Implementation**

- i. The CSR activities shall be undertaken by the company, as per its stated CSR Policy, as projects or programs or activities (either new or ongoing), excluding activities undertaken in pursuance of its normal course of business.
- ii. Keeping in line with Section 135 of the Companies Act 2013 and the rules made thereunder, the Company has constituted CSR Committee under the chairmanship of an Independent Director which has formulated and recommended the CSR Policy to the Board of Directors, and henceforth shall recommend the amount of expenditure to be incurred on CSR activities every year in lines with the statutory provisions and monitor the implementation of the CSR policy periodically.
- iii. CSR projects or programs or activities shall be undertaken in India Only.
- iv. CSR projects or programs or activities shall be for the benefit of the public at large excluding the employees of the Companies.

#### **7) Funding and Allocation**

- i. For achieving its CSR objectives through implementation of meaningful & sustainable CSR programs/projects/Activities, Madhav Infra Projects Limited will allocate at least 2% of average Net Profit of the immediately preceding three financial years, as its Annual CSR Budget, or as stipulated in the relevant statute from time to time.
- ii. Any unspent/unutilized CSR allocation of a particular year, will be carried forward to the following year. Any surplus arising out of the CSR Projects or Programs or activities shall not form the part of the Business profit of the Company.

#### **8) Utilization of Fund**



From the allocated Fund, the annual CSR Budget will determine the activities to be undertaken under CSR for the scope of activities prescribed in CSR policy (as amended from time to time). Any expenditure not budgeted may be incurred if approved by the CSR Committee.

**9) Monitoring and Feedback**

- i. To ensure effective implementation of the CSR projects/ programs/activities undertaken at work centre, a monitoring mechanism shall be put in place by the work centre head. The progress of the CSR projects/ programs/activities under implementation shall be reported to the CSR Committee on periodic basis.
- ii. Appropriate documentation of any change in Madhav CSR Policy, annual CSR activities conducted, executing agencies, and expenditure entailed shall be undertaken on a regular basis.
- iii. CSR initiatives of the Company shall also be reported in the Annual Report of the Company as required by the statutory provisions applicable.

**10) Reporting of CSR**

Details of the CSR activities undertaken by the Company and amounts spent along with reasons for spends below budgeted levels, if any, shall also be reported in the Company's Annual Report under Directors' Report and displayed on the website of the Company at: [www.madhavcorp.com](http://www.madhavcorp.com).

**11) Amendments to CSR Policy**

The Committee shall review this CSR Policy on a periodic basis and shall update it as necessary or appropriate (subject to approval by the Board, if applicable) to ensure that it reflects CSR Requirements as well as the current interests of the Company and relevant stakeholders.

*Amit Khurana*

**Chairman and Managing Director**